

	Essential Attributes	Desirable Attributes
<p>Qualifications, Education & Training and Experience</p>	<p>Qualified to degree level</p> <p>Qualified to Teacher Status</p> <p>Demonstrates a clear understanding of the needs of the age range.</p> <p>Clear understanding and experience of core curriculum development.</p>	<p>Relevant further professional qualifications</p> <p>NPQML qualification</p> <p>Experience of curriculum leadership</p> <p>Experience of working in a primary setting with a Nursery attached and/or teaching KS1 and 2.</p>
<p>Professional Skills, knowledge and experience</p>	<p>Understanding of patterns of children’s learning</p> <p>A track record of excellent classroom practice and developing innovative curriculum ideas.</p> <p>A sound understanding of the primary curriculum and assessment procedures and formats</p> <p>Understanding of current educational and safe guarding legislation and its impact on schools.</p> <p>Experience of enabling and supporting staff</p> <p>Demonstrate a clear understanding of inclusion and has worked in a school with children with a range of special needs</p> <p>A clear understanding of the use of ICT to aid and promote the quality of teaching and learning</p> <p>Understanding and experience of organising, developing and motivating teams</p>	<p>Experience as a mentor for NQT’s and/or School Direct students</p> <p>Experience of working creatively within the curriculum.</p> <p>Experience of using Interactive Whiteboards to enhance learning from Foundation to Key Stage 2</p>

<p>Philosophy and Commitment</p>	<p>Commitment to promoting equal opportunities and meeting the educational needs of all pupils</p> <p>Commitment to working with teams to ensure the highest standards of pupil achievement</p> <p>Commitment to and an understanding of the role of the Governing Body</p> <p>Commitment to high standards and continuous improvement.</p> <p>Evidence of personal involvement in successful school improvement</p> <p>Commitment to providing a safe, secure and pleasant environment for the children, staff and wider school community</p>	<p>Experience of managing a small team</p> <p>Experience of being a school governor</p>
<p>Personal Qualities</p>	<p>Caring and friendly with a commitment to teamwork</p> <p>Shows an innovative approach and applies creative solutions to problems</p> <p>A good sense of humour</p> <p>Ability to communicate effectively, both orally and in writing.</p> <p>Developed time management and administrative skills.</p> <p>A good record of attendance and health</p>	<p>Experience of coping with work related pressures, maintaining a sense of humour; showing tenacity and energy</p> <p>Confident to work within teams across our 2 sites</p>